FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* JORISSEN JEFFREY P (Last) (First) (Middle) 27777 FRANKLIN ROAD SUITE 200					3. D	3. Date of Earliest Transaction (Month/Day/Year) 05/10/2004 4. If Amendment, Date of Original Filed (Month/Day/Year)									Check all ap Dire X Office belo	plicable) ector cer (give title ow)	10% Othe	10% Owner Other (specify below) and Treas.	
					_ 4. If										6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)	FIELD	MI	4	18034												For	•	e Reporting Pe ore than One Re	
(City)		(Stat	e) (2	Zip)															
			Tabl	e I - No	n-Deri\	ative	Se	curiti	es Ac	quired	, Dis	posed o	f, or	Bene	eficia	ally Own	ed	-	
Da			2. Transaction Date (Month/Day/Year)		ur) I	2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Disposed Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3, 4			nd Secur Bene Owne	ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	ount (A) or (D)		Price	Repo Trans (Instr	action(s) . 3 and 4)		(Instr. 4)		
Common Stock, \$0.01 par value 05			05/10	/2004				A		10,000	10,000 ⁽¹⁾ A		\$	0 1	15,073	D			
Common Stock, \$0.01 par value 05/			05/10	10/2004				A		50,000	(2)	A	\$	0 1	165,073				
			Та									osed of, onvertib				y Owned	I		
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 6. Fixed Price of Derivative Security		Date,	Transaction Code (Instr. 8)		of Deri	oosed D) tr. 3, 4	6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		ount	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)			

Explanation of Responses:

- 1. Restricted stock. 35% of the shares vest on each of the fourth and fifth anniversary dates of the grant, 20% of the shares vest on the sixth anniversary date of the grant and 5% of the shares vest on each of the seventh and tenth anniversary dates of the grant.
- 2. Restricted stock. 25% of the shares vest on the third anniversary date of the grant. The remaining 75% are performance based and will vest on March 1, 2010 if certain performance milestones during the period of January 1, 2004 through December 31, 2009 are met.

05/1<u>1/2004</u> <u>Jeffrey P. Jorissen</u>

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.