



Sun Communities Occupational Health and Safety Policy

Sun Communities, Inc.

Occupational Health and Safety Policy

At Sun Communities, we believe that our team members are our most important asset in assuring that we fulfill our commitment to improve the quality of life for our residents. In fulfilling this mission, we strive to provide a safe and healthy work environment for our team members, while complying with all applicable health and safety laws, regulations, and company specific policies.

We seek to minimize health, safety, and environmental risks to our team members, residents, and communities in which we serve by utilizing safe operating procedures and practices, while having emergency plans in place if an incident does occur.

Safety Training

Our belief is that all accidents are preventable. In keeping with this belief, we will provide the proper tools, safeguards, and training to prevent accidents. Our managers are responsible for ensuring that each team member receives appropriate training and instructions to perform his or her job in a safe manner. All team members must participate in safety training during the onboarding process, and thereafter, regular full-time and part-time team members in the field will complete an annual safety training course.

Safety Reporting

Each Team Member at Sun has a responsibility for reporting any potential health hazards and unsafe conditions or practices to their supervisor or HR for review and potential corrective action. In the event a team member is injured at work, the injury must be reported to a supervisor immediately, regardless of the extent of the injury. All health and safety related incidents reported will be documented, tracked, and reviewed to improve safety outcomes.

Safety Programs: Sun is committed to employing a multi-faceted approach to manage and reduce risk through in-depth regulatory oversight and programs that include: AEDs Program, Annual Community Safety Inspections, Emergency and Disaster Preparedness and Procedures, Hazard Communications/Right to Know Program, Vehicle Safety guidelines, and availability of safety related material for all team members to access via our intranet site.

Safety Inspections: All communities will be inspected every 6 to 8 weeks to ensure safety standards are being met, with comprehensive safety inspections completed annually. In addition, third-party safety inspections of individual locations will be conducted, averaging 30 communities annually.



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