FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average I	Estimated average burden							
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address  McLaren John										Symbol IC [ SUI ]			Check	all app Direc	,	ng Per	son(s) to Is 10% Ov Other (s	wner
(Last) ( 27777 FRANKLII SUITE 200	,	Middle)		3. Date of Earliest Transaction (N 01/03/2022					Month	n/Day/Year)			X	below)  Pres & COO				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(Street) SOUTHFIELD		.8034 Zip)		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Line)  X Form filed by One Reporting Perform filed by More than One Reperson									orting Pers	on			
			n-Deriva	tive S	Secur	rities	Acc	uired	. Dis	posed of	. or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transac Date			2. Transact	ion	on 2A. Deemed Execution I		eemed ution Date,		ction Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		red (A) o	or 5. Amo 4 and Securi Benefi		ount of ties cially Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	Amount	(A) or (D)	Price		Transa	ction(s) 3 and 4)			(111341.4)			
COMMON STOCK, \$0.01 PAR VALUE 01/03/20				022				F		6,990	D	\$20	5.95	14	5,326		D	
COMMON STOCK, \$0.01 PAR VALUE														272		I	By son	
COMMON STOCK, \$0.01 PAR VALUE															272			By daughter
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Conversion or Exercise Price of Derivative Security  (Instr. 3)  1. Title of Conversion Date Execution or Exercise Price of Derivative Security  1. Title of Conversion Date Execution of It any (Month/Day/Year) if any (Month/Day			tion Date,	on Date, Transac				6. Date Expirat (Month	tion D	ate Amo Year) Secund Und Deri Secu		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Price of ivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	,	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
Explanation of Postnor				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares						

planation of Responses:

Remarks:

John B. McLaren

01/05/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.